

ICBC Teams

The ICBC TEAMS will partner with Directors and the Camp Mission Support Team (CMST) to pursue the growth and development of every area of ministry at Indian Creek. Our target will be to focus on the Vision (GtL '24) while staying on Mission (C-R-G) in ALL that we do. TEAMS will be expected to meet or discuss at their agreed upon intervals to accomplish seasonal and annual goals, while having consistent information sharing with ICBC Directors and CMST. The purpose of these teams is to broaden the support of the ICBC leadership in our ever growing effort to see a thriving and self supporting ministry year round. This purpose is accomplished by volunteer hours from passionate Camp Family in a formal and organized capacity.

CMST - Camp Mission Support Team - (This team is invite only and is already formed)

The focus of the CMST is to provide the Camp Directors, Session Directors, and Teams with support, encouragement, advice, perspective, and vision for the growth, development, and Mission of Indian Creek. The CMST members will help facilitate meetings and discussions of each of the ICBC TEAMS, and will maintain connection and communication between the TEAMS, CMST, and Camp Directors.

CMST will follow guidelines produced by Camp Directors and Executive Minister of ABC-IN/KY, and will serve in rotating terms of service. CMST will serve mainly as an advisory board for the Camp Directors in an effort to broaden the base of decision making, ministry development, and mission pursuit.

Program & Ministry

The focus of the Program & Ministry team will be to develop new programming and utilize current resources to engage campers & guest groups, and support other TEAMS in keeping ministry focus.

- 1) Develop programming to expand on yearly summer theme (or sponsored retreat opportunities)
- 2) Research and secure resources and supplies for programming and activity needs
- 3) Promote the current and new programming activities with camper base, social media channels, and website

Other tasks include: Leading new program opportunities during rentals or camp sessions, partnering with other teams to plan activity times at ICBC events

Site & Facility

The focus of the Site & Facility team is to support ICBC leadership in maintaining, updating, and planning for the physical places, spaces, and experiences at ICBC. They will plan for and steward resources through the following lens:

- 1) Design, construct, and support the spaces, places, and experiences that fit within the Vision, Mission, and Ministry goals.
- 2) What areas/projects need to be prioritized for speed, stewardship, and available resources
- 3) What volunteer groups, service projects, or professional pro-bono or work for hire could be utilized for our project list

Other tasks include: Project timelines and new ideas, Day of Service & Prayer preparation, securing donated/discounted materials or supplies

Social & Alumni

The focus of the Social & Alumni team will be to communicate with our Camp Family throughout the year, and plan connecting and engaging multi-generational experiences. They will filter ideas through the following lens:

- 1) How can we stay connected to our Camp Family throughout the year?
- 2) How can we engage Alumni relationships and connection events
- 3) How can we disciple through the summer experiences and also in year round events and engagements.

Other tasks include: Social media posts, newsletter stories, Camper parent communications, seasonal talking points

Development & Opportunity

The focus of the Development & Opportunity team is to consider and secure ministry opportunities at Indian Creek, while supporting other teams to be focused on the ministry, mission, and vision

- 1) Support Directors in sharing with churches and guest groups about how Indian Creek can serve them
- 2) Provide leadership and support for current guest groups and events, and seek new groups and opportunities
- 3) Research opportunities for expansion, growth, and sustainability

Other tasks include: Helping Directors and CMST with relationship development, serve at ICBC ministry events,

Prayer & Care

The focus of the Prayer & Care Team is to provide prayer and spiritual care for ICBC leaders, TEAMS, and ministry opportunities. They will also be tasked with praying together for the ministry, Mission, and Vision of ICBC.

- 1) Formulate prayer calendar that lists the people and ministry opportunities to pray over
- 2) Communicate with other TEAMS and Camp Leaders monthly to pray with them and over them
- 3) Provide opportunities to engage Camp Family in prayer opportunities, events, and connections

Other tasks include: Support Camp Pastors in prayer outlines for summer sessions, Plan and execute a Prayer retreat for TEAMS/ICBC leaders